

## **NON-BINDING TRANSLATION**

### **Mr. Wojciech Włodarczyk**

has higher education, master's and engineering degrees. He is a graduate of the Faculty of Management and Marketing - Finance at the AGH University of Science and Technology in Krakow. Additionally, he completed doctoral studies in economics at the Faculty of Banking/Investment Banking of the Poznań University of Economics. In the years 1994-1997 he worked at the Brokerage House CERTUS Sp. z o. o. as a Securities Accountant licensed by the National Depository for Securities, and then as a Senior Securities Accountant, Primary Market Manager. From 1997 to 1999 he was employed at Mennica Państwowa S.A. first as a financial analyst, then as Analyzes Manager at the Precious Metals Plant in the years 1998 to 1999. In the years 1999 - 2005 he worked at PKN ORLEN S.A. holding the following positions: senior analyst at the Investor Relations Office (from 1999 to 2000); Head of the Investor Relations Office (from 2000 to 2002); Strategic Project Manager (from 2002 to August 2004); Deputy Director of the Strategy Office for Strategic Projects (from August 2004 to 2005). In the years 2000 to 2008, he was the Chairman and Member of the Supervisory Board of Sanatorium Uzdrowskowe Ciechocinek Krystynka Sp. z o. o. part of the ORLEN Capital Group. From 2005 to 2007, at Ernst & Young, Business Advisory, Senior - Oil, Gas and Chemicals Group - he conducted consulting projects for companies in the industry. Then, in 2007-2008, he held the position of Senior Expert in the Business Consulting Department at Doradztwo Gospodarcze DGA S.A. In 2008, as a Member of the Supervisory Board, Chairman of the Remuneration Committee at CIECH S.A. From 2008 to 2009, he was a Member of the Management Board (from April to the end of May 2008) and then President of the Management Board (from June 2008 to May 2009) at Operator Logistyczny Paliw Płynnych Sp. z o. o. In the above periods, Member and Chairman of the Supervisory Board of the subsidiaries: Nafroserwis Sp. z o. o. and Naftor Sp. z o. o. He sat on the Supervisory Boards of Projprzem S.A. and Voxel S.A., Qumak S.A., Grupa Kęty SA., Ceramika Nowa Gała S.A., Unima 2000 SA. Mr. Wojciech Włodarczyk runs his own consulting business mainly in the oil, gas, energy, chemical, IT, pharmaceutical and food industries.